

Department of Administration



January 2019

Monthly Messenger

Volume 1, Issue 1

A Note From The Secretary —Monthly Messenger Kicks-Off



DOA Team,

I am excited as we embark on this new year and journey together. Last year, we celebrated many successes as well as embraced a few challenges along the way. This year, as we continue to expand and increase our impact across the state, I welcome your feedback and suggestions for improving our agency's effectiveness as we serve NC residents and state

government operations.

This month, I began visiting each division for a roundtable discussion. I want to learn more about your successes, ideas, challenges and/ or concerns for the new year and how we can further support our agency's three imperatives.

- Exploring new and improved ways to deliver effective and efficient services to create value for the taxpayers;
- Provide superior customer service and;
- Create a culture of trust through enhanced employee engagement, openness and inclusiveness.

I look forward to meeting with you and hearing your thoughts over the next few months. This newsletter is just one of the many initiatives we will launch this year in support of our agency's imperatives. The DOA Monthly Messenger newsletter was created to enhance employee engagement and communication across divisions. We hope you will take advantage of the information provided each month.

I truly appreciate all that you do and I look forward to another great year.

Regards,

Machel Sanders
NC DOA Secretary

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Human Trafficking Prevention and Awareness

Human trafficking is the second largest criminal enterprise in the world and in the U.S., North Carolina ranks among the top 10 states where human trafficking is likely to occur. The [NC Council for Women and Youth Involvement](#) (CFWYI) seeks to change this statistic through continued education and community outreach.

So what is human trafficking?

According to CFWYI, human trafficking is recruiting, harboring, transporting, providing or obtaining a person for a sex act induced by force, fraud, coercion and/ or for labor/ services for the purpose of involuntary servitude, peonage, debt bondage or slavery.

Taking Action

Under the guidance of CFWYI Director Mary Williams-Stover, Human

Trafficking Prevention Director Kiricka Yarbough Smith leads two human trafficking statewide projects—Project Collaboration, Outreach, Protection, Empowerment (Project C.O.P.E.) and Project Community Leaders Initiating Change Through Collaboration (Project CLICC).

[Project C.O.P.E.](#) targets North Carolina youth by offering training, technical assistance and resources to community leaders and programs.

[Project CLICC](#) is a collaborative effort between CFWYI and statewide service providers and community advocates. The project aims to increase the capacity of North Carolina domestic violence and sexual assault centers so that they are equipped with resources to best serve potential survivors of human trafficking.

National Blue Campaign

The US Department of Homeland Security leads the [national Blue Campaign](#), appropriately titled after the color adopted to heighten awareness on this growing world issue. The ultimate goal of the campaign is to educate members of the public on ways to detect and report human trafficking within surrounding areas.

Education is key to combat this issue and can help save lives and bring predators to justice. On January 11, the Blue Campaign promoted #WearBlueDay in observance of Human Trafficking Awareness Day.

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North Carolina Council for Women & Youth Involvement supporting #WearBlueDay on Human Trafficking Awareness Day, January 11, 2019

Human Trafficking Continued.

CFWYI followed suit, asking fellow Department of Administration (DOA) employees to wear the color blue to help spread awareness. In promotion of Human Trafficking Prevention Month, CFWYI handed out literature and blue ribbons to DOA employees on January 17. They also hosted a “lunch and learn” event for DOA staff on January

29. Participants learned about the signs of human trafficking, why and how it occurs and ways to help.

Want more information?

If you are interested in learning more about how human trafficking is affecting our state and nation, please visit the [CFWYI Human Trafficking page](#) and the National [Human Trafficking Hotline website](#) for further details.



Lunch and learn event on Jan. 29

Celebrating the Legacy of Dr. Martin Luther King, Jr.

The annual North Carolina State Employees’ Dr. Martin Luther King, Jr. Day Observance Program was held Friday, January 18, at First Baptist Church located on 101 South Wilmington Street in Raleigh.

Over 100 state employees and members of the general public gathered to celebrate and honor the legacy of Dr. King in song and praise. This year’s theme, “The Time is Always Right to Do the Right Thing,” was highlighted in speeches given by Governor Roy Cooper and Charlotte Mayor Vi Lyles.

The event, coordinated by the Governor’s Office and the [NC MLK Commission](#), also featured a commemorative bell ringing ceremony and lighting of the unity candle. The ringing of the bell signifies personal conviction and community involvement and provides an opportunity for reflection.

Since 1986, the nation has commemorated the birthday and philosophy of Dr. King with a bell ringing ceremony at the request of his widow Coretta Scott King.

All North Carolinians were encouraged to commit to a day of service and/ or participate in a bell ringing ceremony in

his honor. State employees are recognized annually for exemplifying excellence in the community. Each year, North Carolina honors a state employee with the Larkins Award in recognition of his or her commitment to justice and equality.

This year, the late Bobbi Wardlaw-Brown, Office of State Human Resources, was posthumously honored with the [2019 John R. Larkins Award](#). In addition to the annual State Employees’ Observance Program, the NC MLK Commission awards community-based organizations across the state with grants, which promote leadership and non-violence education for young adults.

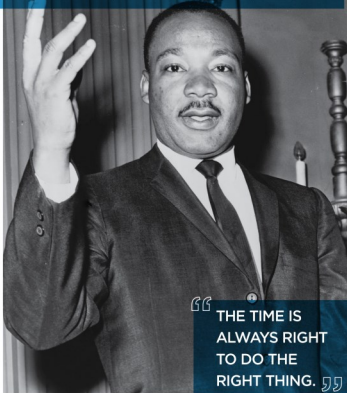
Six local organization were selected to receive a total of \$5,800. The winners of the [2019 MLK grant awards](#) were:

- UNCP Foundation Inc
- NAACP—Davidson Branch
- LEAD Girls of NC Inc of Forsyth County
- Mediation Center of Eastern Carolina (Pitt County)

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2019 NORTH CAROLINA STATE EMPLOYEES’ DR. MARTIN LUTHER KING, JR. DAY OBSERVANCE PROGRAM & JOHN R. LARKINS AWARD CEREMONY

FRIDAY | JANUARY 18, 2019 | 11:45 a.m. – 1 p.m.
FIRST BAPTIST CHURCH | 101 SOUTH WILMINGTON STREET | RALEIGH, NC 27601



SPEAKERS
Mayor Vi Lyles, Charlotte, NC
Governor Roy Cooper

MUSIC
The North Carolina
State Employees’ Choir

RECEPTION
Family Life Center
adjacent to the church

MLK Continued.

- Neighborhood Improvement Services, Human Relations Division, City of Durham
- GenerationNation of Mecklenburg County

Established in 1993, the NC Martin Luther King Jr. Commission endeavors to promote among the

people of North Carolina an awareness and appreciation of the life and legacy of Dr. King. The Commission is part of the NC Department of Administration. To learn more about the MLK Commission, visit the [website](#) or [Facebook page](#) for additional details.



(From Top to Bottom—Left to Right) Governor Roy Cooper offering remarks and introductions. NC First Lady Kristin Cooper, Secretary Sanders and other cabinet secretaries singing “We Shall Overcome.” Charlotte Mayor Vi Lyles offering remarks. The James Weldon Johnson State Employees’ Choir singing “Lift Ev’ry Voice and Sing.”

Governor Cooper and Leaders from Administration Visit Eastern NC

On January 22, Secretary Machele Sanders joined Governor Roy Cooper and fellow leaders from the administration for a day of touring eastern North Carolina and meeting with communities impacted by Hurricane Florence and later met at Tryon Palace in New Bern, North Carolina.

The visit addressed issues affecting the region including hurricane recovery, economic development, public safety and health care. Secretary Sanders shared updates on the department’s work as it relates to Hurricane Florence recovery and provided updates on Historically Underutilized Businesses and the status of women in

our state as it pertains to the current workforce and economy.

Prior to the convening at Tryon Palace, Secretary Sanders as well as the Governor and other officials participated in events within and in surrounding counties including Lenoir, Jones, Pitt, Pamlico and Greene counties. Secretary Sanders toured and participated in a ribbon cutting ceremony at Promise Place in Craven county.

Promise Place, a non-profit agency supporting survivors of sexual assault, has been a crucial helping hand post Hurricane Florence.



Secretary Sanders cutting the ribbon at Promise Place’s new food pantry.

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Eastern NC Visit Meeting Continued.

Thus far, they have provided food bank assistance to 238 individuals; offered transitional / emergency housing assistance to more than 80 citizens; and donated school supply items to approximately

480 deserving students .

The center is continuing to expand its services to meet the needs of its clients. Secretary Sanders was on hand for the unveiling of the center's new food pantry. In recent years, Promise Place also introduced therapy

service to clients.

For more information, visit the [Promise Place website](#) for additional information.

Thank You for Your Generosity

Thank you for contributing to the North Carolina State Employees Combined Campaign (NCSECC) and the Veterans Giving Tree last year! We were able to meet our goal because of your help and with the assistance of the DOA Employee Engagement Council and DOA NCSECC team leaders. We exceeded the 2017 NCSECC donation total, amassing \$18,925 in funds for various charitable organizations across the state and nation. This would not be possible without your support of the Chili Cook-off and silent auction events, of which proceeds went directly to Hurricane Florence relief efforts. Also, because of your generosity, we were able to help nearly 20 veterans and members of their families representing the U.S. Airforce, Army, Marine Corps and Navy this past holiday season. These families were greatly impacted by hurricane flooding and your donations made a difference.

Thank you again for your generosity and for making someone's day and future brighter!



Veteran's Giving Tree Drop-off



NCSECC Chili Cook-off Event and Silent Auction

Upcoming Department Events

FEBRUARY 2019

- American Heart Month
- Black History Awareness Month
- Teen Dating Violence Awareness Month
- Council for Women Advisory Board Meeting (February 7)
- Internship Council Meeting (February 8)
- Domestic Violence Commission Meeting (February 15)
- HUB Strategic Purchasing Team Meeting (February 19)
- Monthly Capital Project Coordinators Meeting (February 28)

MARCH 2019

- Women's History Month
- Governor's Advisory Council on Hispanic/ Latino Affairs Meeting (March 14)
- HUB Strategic Purchasing Team Meeting (March 19)
- HUB Advisory Council Meeting (March 20)
- Monthly Capital Project Coordinators Meeting (March 28)
- HUB Networking Reception and Expo (March 28)

For additional upcoming events, please visit the [DOA SharePoint site](#) for details.

Questions, Comments or Suggestions?

We welcome your feedback and suggestions for newsletter content! If you have a comment, story idea, or event you would like to see featured, please send an email to communications@doa.nc.gov.

Thanks!
