EXECUTIVE ORDER NO. 106

HISTORICALLY UNDERUTILIZED BUSINESSES

WHEREAS, it is North Carolina's collective expectation that all citizens of the state will be given equal opportunities to participate in providing State government with the goods and services it requires; and

WHEREAS, it is my expectation, as Governor of the State, that this will be accomplished without regard to race, gender, or disabling condition; and

WHEREAS, when the General Assembly set the purchasing policy for the State, it encouraged State agencies to provide contracting opportunities for small and historically underutilized businesses (hereinafter “HUBs”) as defined in North Carolina General Statutes §143-48, which include businesses owned by minorities, women, and the disabled; and

WHEREAS, it is my desire that a coordinated effort is undertaken to eliminate any barriers which may have acted as impediments to equal opportunities for HUBs in doing business with the State.

NOW, THEREFORE, by the power vested in me as Governor by the laws and Constitution of North Carolina, IT IS ORDERED:

Each executive branch agency should strive to increase the total amount of goods and services acquired by it from HUB vendors, whether directly as principal contractors or indirectly as subcontractors or otherwise. It is expected that each agency will issue an aspirational goal of
at least ten percent (10%), by dollar amount, of the State's purchases of goods and services that
will be derived from minority owned businesses and at least five percent (5%) that will be
derived from disabled and women owned businesses.

The HUBs Office shall assist each agency in developing a plan and providing technical
assistance to reach the recommended objectives related to the purchase of goods and services.

The State Purchasing Officer, the Director of the State Construction Office, and the
Director of the State Property Office shall continue to implement guidelines and procedures that
ensure that the State’s contracts contain specific requirements that compel contractors doing
business with the State to comply with federal Equal Employment Opportunity Requirements or
their equivalent.

The Board of Governors of the University of North Carolina System, the State Board of
Community Colleges, local boards of education, and each of heads of the Council of State
agencies are encouraged and invited to participate in this Executive Order.

This order supersedes any previously issued order, is effective immediately, and remains
in effect until December 31, 2008, unless earlier modified.

IN WITNESS WHEREOF, I have hereunto signed my name and affixed the Great Seal
of the State of North Carolina at the Capitol in the City of Raleigh, this twenty-eighth day of
August in the year of our Lord two thousand and six, and of the Independence of the United
States of America the two hundred and thirtieth.

Michael F. Easley
Governor

Elaine F. Marshall
Secretary of State