TRIBES:
COHARIE
EASTERN BAND OF CHEROKEE
HALIWA-SAPONI
LUMBEE
MEHERRIN
OCCANEECHI BAND OF SAPONI
SAPponY
Waccamaw-SiouAN

ORGANIZATIONS:
CUMBERLAND COUNTY ASSOCIATION FOR INDIAN PEOPLE
GUILFORD NATIVE AMERICAN ASSOCIATION
METROLINA NATIVE AMERICAN ASSOCIATION
TRIANGLE NATIVE AMERICAN SOCIETY

2008 - 2009 ANNUAL REPORT
TABLE OF CONTENTS

Greeting from Executive Director
I. History and Purpose
II. Goals
III. Commission Program Funding Summary FY 2008-2009
IV. Programs and Services
   Community Services Program
   American Indian Youth Tobacco Program
   Economic Development Program
   Educational Talent Search Program
   American Indian Workforce Development Program
   Housing Assistance Program
   State Recognition
V. Conferences and Special Events
   North Carolina Indian Unity Conference
   North Carolina Indian Youth Unity Conference
   Indian Heritage Month (November)
   North Carolina Indian Senior Citizens Conference
   North Carolina Indian Economic Development Initiative (NCIEDI)
   North Carolina American Indian Fund Initiative
   NC American Indian Health Initiatives
Appendix
   North Carolina Commission of Indian Affairs’ Officers and Members
   North Carolina Commission of Indian Affairs’ Quarterly Meetings
   North Carolina Commission of Indian Affairs’ Standing Committees
   North Carolina State-Recognized Indian Tribes and Organizations
   Organization Chart

Page
1
2
3
4
5
5
5
6
7
8
8
9
10
10
10
10
10
10
11
11
11
13
14
15
16
17
Greetings from the Gregory A. Richardson, Executive Director
Commission of Indian Affairs

The Annual Report from the North Carolina Commission of Indian Affairs provides a description of the Commission programs and an explanation of activities for the previous year. During this recurring process, it is a privilege to reflect upon our past endeavors as we face future horizons and pledge to become even more effective in our mission to advocate for the American Indian population in North Carolina.

With the support of The Honorable Beverly Eaves Perdue, Governor of North Carolina, Mr. Britt Cobb, Secretary of the North Carolina Department of Administration, the North Carolina General Assembly, our distinguished Commission members, and the citizens of this State, we will remain steadfast in our objective and build upon the accomplishments that have been made. We accept the challenges that lie ahead, and we are committed to introducing and promoting tools to achieve a better quality of life for the citizens whom we represent.

The Commission of Indian Affairs seeks to provide a unified voice for all of the American Indian tribes in North Carolina. This report contains the Commission mission statement, purposes, statutory duties, and goals, and these are both the regulations and principles which guide our efforts for the Commission. As we face another year with enthusiasm and determination, we invite your continuing interest in all that we do.

Most sincerely,

Gregory A. Richardson
HISTORY AND PURPOSE

The North Carolina Commission of Indian Affairs was created in 1971 by the North Carolina General Assembly in response to the requests of concerned Indian citizens from across the state. The Commission was established pursuant to North Carolina General Statute’s 143B-404 through 143B-411. Specifically, the Commission was created to:

- Deal fairly and effectively with Indian affairs
- Bring local, state and federal resources into focus for the implementation or continuation of meaningful programs for the state's Indian citizens
- Provide aid and protection for Indians as needs are demonstrated
- Assist Indian communities in social and economic development
- Promote recognition of, and the right of, Indians to pursue their cultural and religious traditions

The Commission has eight statutory duties outlined in its enabling legislation as follows:

- Study, consider, accumulate, compile, assemble, and disseminate information on Indian affairs
- Investigate relief needs of Indians and assist in the preparation of plans for the alleviation of such needs
- Confer with appropriate officials of local, state and federal governments
- Review all legislation concerning Indians
- Conduct public hearings on matters relating to Indian affairs and subpoena any information deemed necessary
- Study the existing status of recognition of all Indian groups, tribes and communities
- Establish appropriate procedures for legal recognition by the state and provide for official recognition
- Initiate procedures for recognition by the federal government

MISSION STATEMENT

The mission of the North Carolina Commission of Indian Affairs is to instill a positive vision for American Indians through preserving cultural identity by promoting and advocating for the rights, beliefs, and opportunities which impact the quality of life.
GOALS

- Increase and maximize educational opportunities for American Indians in North Carolina.
- Increase the economic self-sufficiency of American Indians in North Carolina and maximize Indian economic development initiatives.
- Achieve parity in employment for Indians of North Carolina.
- Improve the health status of American Indians in North Carolina.
- Increase the public awareness of American Indians.
- Provide for the state and/or federal recognition of North Carolina Indian tribes.
- Promote recognition of, and the right of, Indians to pursue cultural and religious traditions that they consider sacred and meaningful, and to promote public understanding and appreciation of Indian culture.

The membership of the Commission is composed of 19 representatives from 12 North Carolina Indian tribes and/or organizations, five state officials, and an appointee of both the Speaker of the N.C. House of Representatives and the Lieutenant Governor. Ex-officio members include representatives from two statewide youth organizations, the North Carolina Native American Youth Organization (NCNAYO), and the North Carolina Native American Council on Higher Education (NCNACOE).

The Commission operates under the direction and supervision of the North Carolina Department of Administration pursuant to G.S. 143A - 6(b) and (c) and is one of four advocacy agencies currently housed within the department. The Commission employs an executive director to carry out the day-to-day responsibilities and business of the Commission. The executive director serves at the pleasure of the Commission membership and is subject to legislative or other funds that would accrue to the Commission. The executive director is empowered to hire additional staff and consultants to assist in the discharge of his responsibilities, as determined by the Commission, in accordance with the administrative, budget, and management policies of the North Carolina Department of Administration. Additionally, the executive director performs all other administrative duties under the guidance of the Secretary of the North Carolina Department of Administration, with respect to state regulations, statutes, and general government policy.

In the performance of its duties, the Commission held four quarterly meetings in SFY 2008-2009. These meetings were held on September 2008, December 2008, March 2009, and June 2009. The quarterly meetings were held for the purpose of addressing issues of concern to the Indian citizens of North Carolina, the development of policies and/or programs necessary to alleviate the social and economic problems of the State's American Indian population, and the review of Commission service program activities. Reports were heard from the Commission’s standing committees. (See Appendix 2)


PROGRAMES AND SERVICES

In 1971, the Commission received its first appropriation of $12,500 from the North Carolina General Assembly. Since that time, State support has been expanded, and federal funding of service programs has been secured.

Commission staff administers programs and delivers services. The staff conducts other major activities and initiatives as well as those required by General Statutes. The majority of the staff administers programs and services supported by federal grants. State funds supported seven staff positions including the executive director, two clerical positions, three community developers and an economic developer.

Descriptions of the activities, services, and programs sponsored by the Commission during SFY 2008-2009 follow:

NORTH CAROLINA COMMISSION OF INDIAN AFFAIRS
FUNDING SUMMARY 2008-2009

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<th>TITLE</th>
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COMMUNITY SERVICES PROGRAM

The Community Services Program (CS) focuses on American Indian seniors. It continues to evolve into a very active and successful program for the Commission. The program carries out other components that are described below. The seniors are gearing up for showcasing their quilts and participating in the annual senior games competition. They enjoy activities recommended by the North Carolina Division of Aging and actively participate in the Annual Senior Citizens Conference each year. They receive ongoing nutrition and lifestyle behavior education from community health departments and other organizations that work with senior citizens.

**Volunteer transportation:** Transportation continues to be a challenge due to high gas prices. Field offices recruit volunteer drivers to transport seniors to physician appointments, food and food stores. The community developers will continue to look for ways to access other transportation services in the counties. Coordinating these services through county systems is challenging due to seniors living in rural areas outside transportation boundaries. The cost of other commercial transportation far exceeds budget allocations making it difficult for Community Services to offer these services for seniors and the disabled.

**In-home aide:** The Department of Administration Human Resource Office has approved the Commission’s request to make our in-home aide positions permanent part-time employees. This action will eliminate the Commission from having to rotate employees off schedule for one month due to a legislative ruling passed a year ago. We are asking communities and in-home aide workers to help identify individuals who may become a floater when in-home aide workers are on vacation or out on sick leave. These individuals will receive the same training as the in-home aide worker. As soon as a client is taken off of the program, another client is certified by DSS to fill the vacancy. The program continues to have a waiting list of clients who have been certified to receive these services.

**Low Energy Assistance:** Low energy as well as weatherization continues to be in low income households.
This program receives tremendous response from community members and a great number of our low income citizens have benefited from weatherization and the Low Energy Assistance Program. The Department of Social Services continues to support the Commission in its efforts in assisting tribal members in accessing these services through their local Department of Social Services. The Commission staff assists clients with the appropriate information to fill out their own individual applications so they can be certified for these services. Field staff does a tremendous job in providing education and conducting outreach activities in the communities to inform the citizens about the services provided by the local Department of Social Services.

AMERICAN INDIAN TEEN TOBACCO USE PREVENTION PROGRAM

The American Indian Teen Tobacco Use Prevention Program (TTUPP) focuses on preventing and decreasing tobacco use among American Indian youth. The program has been successful in implementing innovative and culturally-appropriate strategies by providing tobacco prevention education, advocating for tobacco-free policies in homes, churches, schools, and tribal centers, and building capacity through skills-building and leadership training.

In the fall of 2008, American Indian youth asked tribal councils to implement no-smoking areas around dance arenas at powwows and posted no-smoking signs in designated areas. The staff of the tobacco program worked with the NC Division of Public Health’s Tobacco Prevention & Control Branch to develop a culturally appropriate NC QUIT LINE brochure to encourage American Indians to stop smoking and to use this smoking cessation resource. A standing-room-only workshop was held at the 2009 NC Indian Unity Conference where
youth performed a skit on the impact of commercial tobacco use. And in June 2009, a workshop was held at the annual NCNAYO youth conference held at UNC Wilmington where youth learned about the cultural significance of tobacco to Indian communities, the health risks of commercial tobacco use, and how they can become active in their tribal communities to prevent smoking and other tobacco abuse. Over 50 students signed pledges to remain smoke-free. TRU groups (youth tobacco prevention advocates) were formed to promote anti-smoking and other commercial tobacco abuse awareness in various American Indian communities.

Throughout the year, the TTUPP has provided technical assistance to the following mini-grant recipients: Coharie Intra-Tribal Council, Harnett County Coharie Indian Association, Hawkeye Indian Cultural Center, Sappony Tribe, and Waccamaw-Siouan Tribe. Additionally, the TTUPP subcontracted with Rockingham District Native American Cooperative Ministry to provide tobacco prevention outreach in the faith-based community.

The program is staffed by a director and grant coordinator, and it is funded by the North Carolina Health and Wellness Trust Fund Commission.

ECONOMIC DEVELOPMENT PROGRAM

The Economic Development Program provides the following services:

- Information and referral assistance to the States’ American Indian tribes and organizations in the development of economic opportunities upon request
- Information and referral assistance to Indian citizens in the development, improvement and/or expansion of businesses upon request
- Assisting in the development of economic development enterprises for the State's American Indian population such as the North Carolina Indian Economic Development Initiative.

Supporting Our Native Students (SONS) Program

Education is the key to wealth and prosperity, and with this goal in mind, the Commission continues to administer the SONS Program in 2008-2009. The goal of the program is to provide an educational opportunity for American Indians whose educational and socioeconomic backgrounds might otherwise prevent them from successfully attending and succeeding in college.

The SONS Program is a college educational access and retention program. The purpose of the program is to identify qualified American Indian students enrolled in an accredited Community College or University and assist them in the pursuit of their educational goals. Students are required to complete an application process, meet income eligibility requirements, maintain a minimum grade point average, and be an enrolled member of a North Carolina State-recognized tribe. The program is funded through the Community Development Block Grant (CDBG).

The Economic Development Director also serves as staff support to the Commission's Economic Development and Employment Committee, Culture and Religion Committee, and the North Carolina Indian Senior Citizens Coalition.
EDUCATIONAL TALENT SEARCH PROGRAM

The Educational Talent Search (ETS) Program provides one-on-one educational and career counseling to Indian youth ages 11 to 27 in the counties of Columbus, Halifax, Hoke, Sampson, and Warren. Program guidelines require that two-thirds of the program’s participants be first generation college and come from families with low incomes. High dropout rates, low competency test scores and high unemployment rates are all characteristics of the Indian population in the program’s target counties.

Talent Search staff made visits to schools in each target county and presented programs designed to help students improve their academic performance, enhance their self-esteem, broaden their career awareness, and understand financial aid. Study skills improvement workshops were conducted in each of the program’s target counties, and high school students in each county had the opportunity to participate in workshops designed to teach test-taking skills for pre-college admission tests such as the Scholastic Aptitude Test (SAT).

The program sponsored campus tours of Campbell University, the University of North Carolina at Pembroke, the University of North Carolina at Charlotte, the University of North Carolina at Chapel Hill, the University of North Carolina at Wilmington, North Carolina State University, and East Carolina University. During the tours, students met with representatives of each institution’s admissions and financial aid offices to discuss enrollment requirements and campus life.

Financial aid workshops were conducted in each tribal community in February and March for juniors and seniors along with their parents. The purpose of the workshops was to inform students and parents about the different types of financial aid available and how to apply for federal aid. Counselors assisted parents in the completion of the Free Application for Federal Student Aid (FAFSA) on a one-one-basis throughout the spring.

Students from all counties were afforded the opportunity to attend numerous conferences and cultural events. Forty students attended a two-day Leadership Development Conference sponsored by the Lumbee Tribe of North Carolina. Twenty young ladies attended the 2nd Annual American Indian Women of Proud Nations’ conference held at the University of North Carolina at Pembroke. Eight students attended the Youth Legislative Assembly and were afforded the opportunity to act as a state representative, debate and vote in a mock legislation session. Sixteen students attended the United National Indian Tribal Youth (UNITY) conference in Albuquerque, New Mexico during the summer.

A College Survival Skills Workshop was provided for ETS students who were new high school graduates planning to attend college in the fall. The workshop was conducted during a trip to Washington, DC. The workshop focused on providing information to ensure a successful transition from high school into college life, a roundtable discussion of expectations and fears about college life, and featured a discussion of the freshman year by current college students. While in Washington, the students toured the monuments, the Holocaust Museum, the Museum of the American Indian, and spent at day at Six Flags theme park.

The program director is the adult adviser to the North Carolina Native American Youth Organization (NCNAYO) and coordinates their annual conference, which was attended by 225 youth on the campus of the University of North Carolina at Wilmington.
The Educational Talent Search Program is funded by the U.S. Department of Education and is staffed by a project director, three counselors, and one secretary. The program served a total of 650 participants during the year.

**AMERICAN INDIAN WORKFORCE DEVELOPMENT PROGRAM**

The Commission's employment and training program funded under Title I, Section 166 of the Workforce Investment Act (WIA) provides job training and employment opportunities to unemployed, underemployed, and low-income American Indians in North Carolina. In State Fiscal Year (SFY) 2008-2009, the program service area was 59 of the 100 counties of the State. Six North Carolina Indian tribes, or urban center organizations designated as Indian WIA grantees by the U.S. Department of Labor, served the remaining 41 counties. The program served 61 participants in SFY 2008-2009.

**Skills Training**

This component emphasized vocational training for the program's target population. There are 59 community colleges in the State. Each community college designs its own areas of vocational training based on the needs and employment opportunities of the area served. The choice of vocational training is left to the individual participants with the guidance and approval of program staff and community college guidance counselors. Throughout SFY 2008-2009, the WIA sponsored American Indian students in nineteen different occupational curricula at seven different community colleges.

**Adult Work Experience**

Many of the program's applicants lack a high school diploma. Under the Adult Work Experience component, participants with a high school diploma were placed in 40-hour-per-week work experience slots. Those Adult Work Experience participants without high school diplomas were placed in 25-hour-per-week work experience slots and attended adult basic education classes 15 hours per week. The majority of Adult Work Experience participants continued in the WIA program by enrolling in the Skills Training component.

The WIA Director also serves as staff support to the Commission's Economic Development and Employment Committee. A director, and two manpower developers, staffed the WIA program in SFY 2008-2009.

**HOUSING ASSISTANCE PROGRAM**

The U.S. Department of Housing and Urban Development (HUD) designated the North Carolina Commission of Indian Affairs as a public housing agency (PHA) in 1976. This designation gave the Commission authority to provide rent assistance through the operation of a Section 8 Housing Assistance Program to eligible Indian and non-Indian families through Annual Contributions Contracts with HUD. The purpose of the Section 8 Housing Assistance Program is to provide safe, decent, sanitary housing for eligible families regardless of race, religion, or political affiliation. Program funds are used to subsidize the difference between the cost of rent and a maximum of 30 percent of the household's adjusted gross income. Currently the program has ACCs for 1 “Choice Voucher” project. To be eligible to receive Housing Choice Voucher assistance the gross income of a family must fall within established HUD guidelines.
Program Components

The Commission’s housing program is allotted 936 housing vouchers. Voucher contracts allow the program to pay up to the fair market rent for a rental unit. Under the “Choice Voucher” Program the family must pay their portion of the rent as outlined in the program contract with the landlord.

Service Area

The Commission provides rent assistance in the counties of Granville, Hoke, Person, Sampson and Warren. They also provide rent assistance in specific areas of Columbus and Halifax counties through a special agreement with local Public Housing Agencies (PHA’s).

The program was administered by a director, three housing inspectors, and three clerical support staff SFY 2008-2009.

STATE RECOGNITION

Since 1976 the Commission has administered procedures for the state recognition of previously unrecognized American Indian tribes and organizations in North Carolina. Authorized by N.C.G.S. 143B-406, the Commission administers tribal recognition procedures, as established under Chapter 15 of the North Carolina Administrative Code. A twelve-member Recognition Committee, composed of representatives of each American Indian tribe and urban American Indian organization, makes recommendations on recognition matters to the full Commission. The Meherrin Tribe of Hertford County was granted state recognition under these procedures in 1986. In 1997, the historic tribal group known as the Indians of Person County had their recognition status reinstated by the North Carolina General Assembly, and are now recognized as Sappony. In March 2000, the Commission officially recognized the Raleigh-based urban Indian organization, Triangle Native American Society, Inc. In February 2002, an Orange County Superior Court Order, issued in accordance with a decision rendered by the North Carolina Court of Appeals, granted legal recognition of the Occaneechi Band of the Saponi Nation.

The Commission is now considering the status of a group from Maxton (Robeson County) calling itself the “Tuscarora Nation of North Carolina.” Further action is pending legal review of the group’s use of the name of an existing tribe recognized by the federal government.

Key factors addressed during the North Carolina tribal recognition process include the petitioning group’s ability to trace its ancestry back to American Indian tribes indigenous to North Carolina prior to 1790 (1 NCAC 15.0203[a]); the petitioner’s submission of its membership lists (“tribal rolls”) of its interrelated members (1 NCAC 15.0209[6] and 15.0202[5]), which must be consistent with submitted genealogical charts and information; and the petitioning group’s satisfaction of five of eight criteria that address various aspects of continuous historic American Indian tribal identity in North Carolina (1 NCAC 15.0212).

The rules which govern the process for state recognition of American Indian tribes may be found at the following website:

CONFERENCES AND SPECIAL EVENTS

Each year the Commission co-sponsors many activities and events in collaboration with tribes and organizations. Additionally, the Commission provides staff support for Indian conferences, workshops, and other special events.

NORTH CAROLINA INDIAN UNITY CONFERENCE

The 33rd Annual North Carolina Indian Unity Conference was held in Raleigh, North Carolina, March 2009. United Tribes of North Carolina sponsored the conference, in collaboration with the Commission and tribes and organizations. The conference attracted over 400 participants. Commission staff coordinated various conference activities such as the exhibition and conference facilities; served as facilitators, moderators, recorders and/or speakers at various workshops and general assemblies; assisted with conference registration; and supervised conference security.

NORTH CAROLINA INDIAN YOUTH UNITY CONFERENCE

The 30th Annual North Carolina Indian Youth Unity Conference was held June 15-18, 2009, at the University of North Carolina at Wilmington. Co-sponsored by the North Carolina Native American Youth Organization (NCNAYO) and the North Carolina Commission of Indian Affairs’ Educational Talent Search Program, this event was attended by over 285 Indian youth and adults representing Indian tribes and organizations from across the State of North Carolina. The highlights of the conference included a powwow, Mister and Miss NCNAYO pageants, talent show, basketball tournament, an awards banquet, and art and essay contests. Two $500 college scholarships were awarded to graduating seniors at the conference.

INDIAN HERITAGE MONTH

The Honorable Michael F. Easley, Governor of North Carolina, proclaimed the month of November as American Indian Heritage Month in North Carolina by an official proclamation during the fiscal year. The 2008 American Indian Heritage Month celebration was held in conjunction with the annual American Indian heritage celebration at the North Carolina Museum of History. United Tribes of North Carolina commissioned a poster for American Indian Heritage Month, and the Commission coordinated numerous activities associated with American Indian Heritage Month.

NORTH CAROLINA INDIAN SENIOR CITIZENS CONFERENCE

The 28th Annual North Carolina Indian Senior Citizens Coalition Conference “Celebrating Our Native Way of Life through Respect, Honor & Hope” was held on November 7, 2008, at the Holiday Inn Bordeaux, Fayetteville, North Carolina.

Highlights of the event included a special presentation by Mr. Kenneth Wilkins, Deputy Treasurer with the North Carolina Department of the State Treasurer, and special guest speaker, Reverend Mike Cummings.
Approximately 250 seniors took part in workshops focusing on health, nutrition, physical fitness, and personal safety. There was also a quilt exhibit, vendors, and a highlight of the evening was the banquet and pageant.

NORTH CAROLINA INDIAN ECONOMIC DEVELOPMENT INITIATIVE (NCIEDI)

The NC Indian Economic Initiative (NCIEDI) is a 501 C-3 corporation established in 2001 by a Commission Task Force. The NCIEDI was an outgrowth of the Commission’s Year 2000 Strategic Plan and was developed for the purpose of addressing Indian Economic Development issues to provide direct services such as business assistance, business planning, financial guidance, etc. Their offices are located in Raleigh, North Carolina.

NORTH CAROLINA AMERICAN INDIAN FUND INITIATIVE

The North Carolina American Indian Fund Initiative is a collaborative effort between the Commission and Indian tribes and organizations in North Carolina. The fund was established because the resources for meeting the human and economic needs of Indian communities are very limited. Additionally, the creation of the fund is in response to the need for dedicated funding for scholarships, health, human services, education, and tribal organizational infrastructure programs. The Triangle Community Foundation, located in Research Triangle Park, North Carolina, manages the American Indian Fund.

NORTH CAROLINA AMERICAN INDIAN HEALTH INITIATIVE

NC Health & Wellness Trust Fund Commission (NCHWTFC)
American Indian Youth Smoking Cessation Program

The American Indian Health Initiative continued to evolve. As a result of health education around diabetes and other chronic diseases, many Indian churches have implemented health related initiatives such as walking and lifestyle behavior modification. American Indians are smoking less and eating more fruits, vegetables and watching their diets more closely.

The NCHWTFC awarded Tobacco Settlement funds to the NC Commission of Indian Affairs to implement a teen tobacco smoking cessation program in Indian communities in the State. The Initiative also involves a partnership with Indian Churches through two American Indian Church Associations, “the Burnt Swamp Association, and the Methodist Cooperative Ministry.” These partnerships are community-based and have a capacity to assist the Commission with the implementation of these programs. The program provides an opportunity for the Commission to educate tribal members about the risk factors associated with smoking, and to educate the Indian community about how to advocate for smoke-free policies at cultural activities, tribal buildings, tribal grounds, etc. The Commission provides technical assistance to tribes and organizations regarding the development of anti-smoking policies. During this fiscal year, the Commission found that a great majority of Indian cultural activities, church events, and cultural activities became smoke free.

University of West Virginia

Not On Tobacco Program – AI “Hope and Honor”

The Hope and Honor program is funded by the Center for Disease Control (CDC) for a period of three years through an American Legacy Foundation grant to the University of West Virginia. The Commission partnered with the University of West Virginia and the University of North Carolina at Chapel Hill to develop an American Indian Youth Anti-Smoking model, which has come to be a National Model. The National Model has been by Indian tribes and Indian Organizations in other states. The University continues to publish research articles based on the information collected during this effort.
APPENDIX
North Carolina Commission of Indian Affairs
SFY 2008-2009

Officers

Paul Brooks, Chairman
Earlene Stacks, Vice Chairman
Lila Spaulding, Secretary/Treasurer

Members

STATE OFFICIALS
State Officials serve on the Commission by virtue of their elected or appointed position in state government (NCGS 143)

North Carolina Department of Administration
Secretary Britt Cobb
Designee: McKinley Wooten

North Carolina Department of Health and Human Services
Secretary Carmen Hooker Odom
Designee: Jan Lowery

North Carolina Department of Environment, Health and Natural Resources
Secretary William G. Ross, Jr.
Designee: Alex Marks

North Carolina Department of Labor
Commissioner Cherie Berry
Designee: Tina Morris-Anderson

Employment Security Commission
Harry Payne, Chairman
Designee: Patrice Fields

President Pro Tem Appointee
Paul Brooks

Speaker of the House Appointee
Ray Littleturtle

AMERICAN INDIAN REPRESENTATIVES
American Indian members are elected to the Commission by tribal or community consent (NCGS 143)

Coharie Intra-Tribal Council
Isabell Freeman Elliott
Gene Faircloth

Cumberland County Association for Indian People
Barbara Melvin
Roy Maynor

Eastern Band of Cherokee
Patrick Lambert
Vacant (1)

Guilford Native American Association
Julia Phipps
Ruth Revels

Haliwa Saponi Indian Tribe
Barry Richardson
Ruth Ealing

Indians of Person County
Shelia Wilson

Lumbee Indian Tribe
Furnie Lambert
J. Garth Locklear
Larece Hunt

Meherrin Indian Tribe
Douglas Patterson

Metrolina Native American Association
Barbara Locklear
Earlene Stacks

Waccamaw-Siouan Indian Tribe
Elton Ray Jacobs
Lila Spaulding

EX-OFFICIO MEMBERS

North Carolina Native American Youth Organization
Olivia Richardson, Chair

North Carolina Native American Council on Higher Education
Vacant
North Carolina Commission of Indian Affairs

QUARTERLY MEETINGS

September 5, 2008  Pembroke, NC

December 5, 2008  Teleconference with Executive Committee

March 5, 2009  Held in conjunction with the NC Indian Unity Conference
               Raleigh, NC

June 5, 2009  Raleigh, NC
## Executive
- **Chair:** Paul Brooks
- **Vice-Chair:** Faline Dial
- **Secretary:** Shirley Freeman
- **Staff:** Brett Locklear
- **Members:** Isabell Freeman-Elliott, Patrick Lambert, Roy Maynor, Ruth R. Ealing, Sharn Jeffries, Dorothy Crowe

## Education
- **Chair:** Dorothy Crowe
- **Vice-Chair:** Barbara Melvin
- **Members:** Isabell Freeman-Elliott, Ruth Revels, Dorothy Crowe, Shirley Freeman
- **Staff:** Mickey Locklear

## Human Resources
- **Chair:** Ruth R. Ealing
- **Vice-Chair:** Daniel Jones
- **Members:** Faline Locklear Dial, Furnie Lambert, Isabell Freeman-Elliott, Elton Jacobs, Chassidy Hall
- **Staff:** Melody Gates

## Audit/Budget
- **Chair:** Ruth R. Ealing
- **Members:** Jesse Jacobs, Barbara Melvin, Isabell Freeman-Elliott
- **Staff:** Greg Richardson

## Cultural/Religion
- **Chair:** Shirley Freeman
- **Members:** Jesse Jacobs, Furnie Lambert, Isabell Freeman-Elliott, Jeffrey Anstead
- **Staff:** Elk Richardson

## Economic Development/Employment
- **Chair:** Ruth Revels
- **Members:** Faline Locklear Dial, Isabell Freeman-Elliott, Jeffrey Anstead, Larece Hunt, Elton Jacobs, Roy Maynor, W. David Baucom, Shirley Freeman
- **Staff:** Kim Hammonds

## Legislative
- **Chair:** Roy Maynor
- **Vice-Chair:** Ruth Revels
- **Members:** Barbara Melvin, W. David Baucom, Furnie Lambert, Ruth R. Ealing, Faline Locklear Dial
- **Staff:** Greg Richardson

## Ad hoc Land Trust
- **Chair:** Furnie Lambert
- **Members:** Jesse Jacobs, Charlene Jacobs, Lila Spaulding, Ruth Ealing, Sharn Jeffries
- **Staff:** Greg Richardson

## Veterans
- **Chair:** Furnie Lambert
- **Members:** Daniel Jones, Charlene Jacobs, Shirley Freeman
- **Staff:** Greg Richardson

## Indian Health
- **Chair:** Dr. Robin Cummings
- **Members:** Health Board, Julia Phipps, Chassidy Hall, Ruth Ealing, Shirley Freeman, Dorothy Crowe, Faline Locklear Dial
- **Staff:** Missy Brayboy

## Indian Child Welfare
- **Co-Chairs:** Julia Phipps, Maria Spaulding
- **Staff:** Mickey Locklear

* Denotes Non-Commission Members
TRIBES AND ORGANIZATIONS

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