North Carolina Commission of Indian Affairs Annual Report

Tribes:
The Coharie
The Occaneechi Band of the Saponi Nation
Haliwa-Saponi
Lumbee
Meherrin
Eastern Band of Cherokee Indians
Sappony
Waccamaw Siouan

Organizations:
Cumberland Country Association for Indian People
Guilford Native American Association
Metrolina Native American Association
Triangle Native American Society

Legal Authority: N.C. General Statue 143B & 404 though 411

2009 - 2010
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Greetings from the Gregory A. Richardson, Executive Director
Commission of Indian Affairs

The State Report from the North Carolina Commission of Indian Affairs provides a description and summary of the programs and activities of the Commission. This report contains our mission statement, purposes, statutory duties, and program overviews.

With the support of The Honorable Beverly Eaves Perdue, Governor of North Carolina, Mr. Moses Carey, Jr., Secretary of the North Carolina Department of Administration, the North Carolina General Assembly, our distinguished Commission members, and the citizens of this State, we remain steadfast in our objective to build upon our accomplishments and seek new opportunities to serve our constituents.

The Commission of Indian Affairs seeks to provide a unified voice for American Indians and Indian tribes in North Carolina. It is a privilege to reflect upon our past endeavors as we face new challenges and pledge to become even more effective in our mission of advocacy for the American Indian population in North Carolina.

Most sincerely,

Gregory A. Richardson
HISTORY AND PURPOSE

The North Carolina Commission of Indian Affairs was created in 1971 by the North Carolina General Assembly in response to the requests of concerned Indian citizens from across the state. The Commission was established pursuant to North Carolina General Statute's 143B-404 through 143B-411. Specifically, the Commission was created to:

♦ Deal fairly and effectively with Indian affairs
♦ Bring local, state and federal resources into focus for the implementation or continuation of meaningful programs for the state's Indian citizens
♦ Provide aid and protection for Indians as needs are demonstrated
♦ Assist Indian communities in social and economic development
♦ Promote recognition of, and the right of, Indians to pursue their cultural and religious traditions

The Commission has eight statutory duties outlined in its enabling legislation as follows:

♦ Study, consider, accumulate, compile, assemble, and disseminate information on Indian affairs
♦ Investigate relief needs of Indians and assist in the preparation of plans for the alleviation of such needs
♦ Confer with appropriate officials of local, state and federal governments
♦ Review all legislation concerning Indians
♦ Conduct public hearings on matters relating to Indian affairs and subpoena any information deemed necessary
♦ Study the existing status of recognition of all Indian groups, tribes and communities
♦ Establish appropriate procedures for legal recognition by the state and provide for official recognition
♦ Initiate procedures for recognition by the federal government

MISSION STATEMENT

To advocate for cultural, educational, social, political and economic opportunities for American Indians in North Carolina.
GOALS

♦ Increase and maximize educational opportunities for American Indians in North Carolina
♦ Increase the economic self-sufficiency of American Indians in North Carolina and maximize Indian economic development initiatives
♦ Achieve parity in employment for Indians of North Carolina
♦ Improve the health status of American Indians in North Carolina
♦ Increase the public awareness of American Indians
♦ Provide for the state and/or federal recognition of North Carolina Indian tribes
♦ Promote recognition of, and the right of, Indians to pursue cultural and religious traditions that they consider sacred and meaningful, and to promote public understanding and appreciation of Indian culture

The membership of the Commission is comprised of 19 representatives from 12 North Carolina Indian tribes and/or organizations, five state officials, and an appointee of both the Speaker of the N.C. House of Representatives and the Lieutenant Governor. Ex-officio members include representatives from two statewide youth organizations, the North Carolina Native American Youth Organization (NCNAYO) and the North Carolina Native American Council on Higher Education (NCNACOHE).

The Commission operates under the direction and supervision of the North Carolina Department of Administration pursuant to G.S. 143A - 6(b) and (c) and is one of five advocacy agencies currently housed within the department. The Commission employs an executive director to carry out the day-to-day responsibilities and business of the Commission. The executive director serves at the pleasure of the Commission membership and is subject to legislative or other funds that would accrue to the Commission. The executive director is empowered to hire additional staff and consultants to assist in the discharge of his responsibilities, as determined by the Commission, in accordance with the administrative, budget, and management policies of the North Carolina Department of Administration. Additionally, the executive director performs all other administrative duties under the guidance of the Secretary of the North Carolina Department of Administration, with respect to state regulations, statutes and general government policy. The Commission has a total of 32 employees.

In the performance of its duties, the Commission held four quarterly meetings in SFY 2009-2010. These meetings were held on: September 11, 2009; December 4, 2009; March 11, 2010; and June 4, 2010. The quarterly meetings were held for the purpose of addressing issues of concern to the Indian citizens of North Carolina, the development of policies and/or programs necessary to alleviate the social and economic problems of the State's American Indian population, and the review of Commission service program activities. Reports were heard from the Commission’s standing committees. (See Appendix 2)
PROGRAMS AND SERVICES

In 1971, the Commission received its first appropriation of $12,500 from the North Carolina General Assembly. Since that time, State support has been expanded, and federal funding of service programs has been secured.

Commission staff administers programs and delivers services. The staff conducts other major activities and initiatives as well as those required by General Statutes. The majority of the staff administers programs and services supported by federal grants. State funds supported seven staff positions including the executive director, two clerical positions, three community developers and an economic developer.

Descriptions of the activities, services, and programs sponsored by the Commission during SFY 2009-2010 follow:

NORTH CAROLINA COMMISSION OF INDIAN AFFAIRS
FUNDING SUMMARY 2009-2010

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<th>TITLE</th>
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COMMUNITY SERVICES PROGRAM

The Community Services Program focuses on the needs of American Indian seniors and continues to be a successful program for the Commission. Seniors participate in activities recommended by the North Carolina Division of Aging, attend the North Carolina Indian Senior Citizen’s Conference, and participate in Senior Games at the local and state level. They receive ongoing nutrition and lifestyle behavior education from community health departments and other organizations that work with senior citizens.

**Volunteer transportation:** Transportation continues to be a challenge for seniors in our tribal communities because many live in rural areas and the cost of for-hire transportation services is prohibitive. Field staff recruit volunteer drivers to transport seniors to medical appointments, pharmacies and grocery stores and assist them with accessing other transportation services.

**In-home aide:** The Community Services Program provides in-home management Level-1 services to Department of Social Services-certified clients in the American Indian communities of Sampson, Harnett, Cumberland, Bladen, Columbus, Warren and Halifax counties. The program provides oversight to a meal program in Sampson County and a senior site in Harnett County.

**Low Income Energy Assistance Program:** The Low Income Energy Assistance Program (LIEAP) is a Federally-funded program that provides for a one-time cash payment to help eligible families pay their heating bills. The Department of Health and Human Services supports the Commission with outreach to tribal members in accessing these services through their local Department of Social Services. The Commission staff provides outreach and education in tribal communities, assists clients with completing applications for eligibility and works with the local Department of Social Services in the provision of services.

The Community Services Program is funded by the North Carolina Department of Health and Human Services and staffed by a project director and several community chore workers.

ECONOMIC DEVELOPMENT PROGRAM

The Economic Development Program provides the following services upon request:

- Information and referral assistance to the States’ American Indian tribes and organizations in the development of economic opportunities
- Information and referral assistance to Indian citizens in the development, improvement and/or expansion of businesses
- Assisting in the development of economic development enterprises for the State's American Indian population, such as the North Carolina Indian Economic Development Initiative

**Supporting Undergraduate Native Students (SUNS) Program**

Since education is the key to wealth and prosperity, the Commission continues to administer the SUNS Program in 2009-2010. The SUNS Program is a college educational access and retention program. Its goal is to provide an
educational opportunity for American Indian students whose educational and socio-economic backgrounds might otherwise prevent them from successfully attending and succeeding in college.

The purpose of the program is to identify qualified American Indian students enrolled in an accredited community college or university and assist them in the pursuit of their educational goals. Students are required to complete an application process, meet income eligibility requirements, maintain a minimum grade point average, and be an enrolled member of a North Carolina state-recognized tribe. The program is funded through the Community Services Block Grant (CSBG).

The Economic Development Director also serves as staff support to the Commission's Economic Development and Employment Committee, Culture and Religion Committee, and the North Carolina Indian Senior Citizens Coalition.

EDUCATIONAL TALENT SEARCH PROGRAM

The Educational Talent Search Program provides one-on-one educational and career counseling to Indian youth ages 11 to 27 in the counties of Columbus, Halifax, Hoke, Sampson and Warren. High dropout rates, low competency test scores and high unemployment rates are all characteristics of the Indian population in the program's target counties. Program guidelines require that two-thirds of the participants be first-generation college students and come from families with low incomes.

Talent Search staff visit schools in each target county and present programs designed to help students improve their academic performance, enhance their self-esteem, broaden their career awareness and understand financial aid. Study skills improvement workshops are conducted in each of the program's target counties, and high school students in each county have the opportunity to participate in workshops designed to teach test-taking skills for precollege admission tests, such as the Scholastic Aptitude Test (SAT). The program sponsors university campus visits where students met with representatives of admissions and financial aid offices to discuss enrollment requirements.

Financial aid workshops are conducted in each tribal community in for high schools juniors and seniors along with their parents. The purpose of the workshops was to inform students and parents about the different types of financial aid available and how to apply for federal aid. Counselors assisted parents in the completion of the Free Application for Federal Student Aid (FAFSA) on a one-on-one basis throughout the spring.

Students from all counties are afforded the opportunity to attend numerous conferences and cultural events, such as the Leadership Development Conference, American Indian Women of Proud Nations’ conference, the Youth Legislative Assembly and the United National Indian Tribal Youth (UNITY) conference.

A College Survival Skills Workshop is provided for ETS students who are new high school graduates planning to attend college in the fall. The workshop was conducted during a trip to Washington, D.C. The workshop provides information to ensure a successful transition from high school into college life, a roundtable discussion of expectations and fears about college life, and a discussion of the freshman experience by current college students. While in Washington, the students visit national monuments, the Holocaust Museum, the Museum of the American Indian, and enjoy down time at Six Flags theme park.
Program staff serve as advisors for the North Carolina Native American Youth Organization (NCNAYO) and coordinate their annual conference, which was attended by 225 youth on the campus of the University of North Carolina at Pembroke.

The Educational Talent Search Program is funded by the U.S. Department of Education and is staffed by a project director, two counselors, and an administrative assistant. The program served a total of 650 participants during the year. The Director also serves as support staff to the Commission’s Education Committee.

**AMERICAN INDIAN WORKFORCE DEVELOPMENT PROGRAM**

The Employment and Training Program is funded under Title I, Section 166 of the Workforce Investment Act (WIA) and provides job training and employment opportunities to unemployed, underemployed, and low-income American Indians in North Carolina. In State Fiscal Year (SFY) 2009-2010, the program service area was 59 of the 100 counties of the State. Six North Carolina Indian tribes and urban Indian organizations are designated as Indian WIA grantees by the U.S. Department of Labor and serve the remaining 41 counties in the state. The program served 90 participants in SFY 2009-2010.

**Skills Training**

This component emphasizes vocational training for the program's target population. There are 59 community colleges in the State. Each community college designs its own areas of vocational training based on the needs and employment opportunities of the area served. The choice of vocational training is left to the individual participant with the approval of program staff and community college guidance counselors. Throughout SFY 2009-2010, the WIA sponsored American Indian students in 19 different occupational curricula at seven different community colleges.

**Adult Work Experience**

Many of the program's applicants lack a high school diploma. Under the Adult Work Experience component, participants with a high school diploma are placed in 40-hour-per-week work experience slots. Those Adult Work Experience participants without high school diplomas are placed in 25-hour-per-week work experience slots and attend adult basic education classes 15 hours per week. The majority of Adult Work Experience participants continue in the WIA program by enrolling in the Skills Training component.

The WIA Director also serves as staff support to the Commission's Economic Development and Employment Committee. A director, and two manpower developers, staffed the WIA program in SFY 2009-2010.

**HOUSING ASSISTANCE PROGRAM**

The U.S. Department of Housing and Urban Development (HUD) designated the North Carolina Commission of Indian Affairs as a Public Housing Agency (PHA) in 1976. This designation authorizes the Commission to provide rent assistance through the operation of a Section 8 Housing Choice Voucher Program. The Section 8 Housing Choice Voucher Program is the federal government’s major program for assisting very low-income families, the elderly, and the disabled to afford safe, decent, and sanitary housing in the private market for eligible families regardless of race, religion, or political affiliation. Program funds are awarded to the program by HUD through Annual
Contributions Contracts and are used to subsidize the difference between the cost of rent and a maximum of 30 percent of the household's adjusted gross income.

**Program Components**

The Commission’s housing program is allotted 936 housing choice vouchers. The Commission provides a qualified family with the housing assistance that enables the family to seek suitable housing; the Commission then enters into a contract with the landlord to provide housing assistance payments on behalf of the family. Under the Housing Choice Voucher Program, the family must pay their portion of the rent as outlined in the program contract with the landlord.

**Service Area**

The program’s service areas include the counties of Granville, Hoke, Person, Sampson and Warren. Rent assistance is provided on a limited basis to eligible families in Columbus and Halifax counties through special agreements with local Public Housing Agencies (PHA’s).

The program is administered by a director, three housing inspectors, and three administrative support staff.

**AMERICAN INDIAN TEEN TOBACCO USE PREVENTION PROGRAM**

The American Indian Teen Tobacco Use Prevention Program (TTUPP) focuses on preventing and decreasing tobacco use among American Indian youth. The program has been successful in implementing innovative and culturally-appropriate strategies by providing tobacco prevention education, advocating for tobacco-free policies in homes, churches, schools and tribal centers, building capacity through skills-building and leadership training, and promoting prevention and cessation resources.

The TTUPP funds mini-grant programs in the following communities: Coharie Intra-Tribal Council, Harnett County Coharie Indian Association, Hawkeye Indian Cultural Center, Occaneechi Band of the Saponi Nation, Sappony Tribe, and the Waccamaw Siouan Tribe. American Indian youth in these communities participate in cultural and educational programs that prepare them to be advocates against the use of commercial tobacco products. American Indian youth also participate in TRU (Tobacco Reality Unfiltered), a statewide youth initiative promoting tobacco-free lifestyles.

Additionally, the TTUPP subcontracts a faith-based initiative with the Rockingham District Native American Cooperative Ministry. The faith-based initiative works with churches to promote smoke-free policies for church buildings and grounds.

The TTUPP recognizes and celebrates the cultural and sacred use of tobacco and its importance to tribal communities in the state. Program staff serve on the Diversity Work Group of the Health and Wellness Trust Fund. The DWG works to incorporate cultural education into youth programming of the HWTF.

The program is funded by the North Carolina Health and Wellness Trust Fund and is staffed by a project director, program coordinator, and faith-based initiative director and coordinator.
STATE RECOGNITION

Since 1976, the Commission has administered procedures for the state recognition of previously unrecognized American Indian tribes and organizations in North Carolina. Authorized by N.C.G.S. 143B-406, the Commission administers tribal recognition procedures, as established under Chapter 15 of the North Carolina Administrative Code. A 12-member Recognition Committee, composed of representatives of each American Indian tribe and urban American Indian organization, makes recommendations on recognition matters to the full Commission. The Meherrin Tribe of Hertford County was granted state recognition under these procedures in 1986. In 1997, the historic tribal group known as the Indians of Person County had their recognition status reinstated by the North Carolina General Assembly, and are now recognized as Sappony. In March 2000, the Commission officially recognized the Raleigh-based urban Indian organization, Triangle Native American Society, Inc. In February 2002, an Orange County Superior Court Order, issued in accordance with a decision rendered by the North Carolina Court of Appeals, granted legal recognition of the Occaneechi Band of the Saponi Nation.

Key factors addressed during the North Carolina tribal recognition process include the petitioning group’s ability to trace its ancestry back to American Indian tribes indigenous to North Carolina prior to 1790 (1 NCAC 15.0203[a]); the petitioner’s submission of its membership lists (“tribal rolls”) of its interrelated members (1 NCAC 15.0209[6] and 15.0202[5]), which must be consistent with submitted genealogical charts and information; and the petitioning group’s satisfaction of five of eight criteria that address various aspects of continuous historic American Indian tribal identity in North Carolina (1 NCAC 15.0212).

The rules which govern the process for state recognition of American Indian tribes may be found at the following website: http://www.doa.nc.gov/cia/documents/CIA-LegRecogAmericanIndiaGroups.pdf

CONFERENCES AND SPECIAL EVENTS

Each year the Commission co-sponsors many activities and events in collaboration with tribes and organizations. Additionally, the Commission provides staff support for Indian conferences, workshops and other special events.

NORTH CAROLINA INDIAN UNITY CONFERENCE

The 34th Annual North Carolina Indian Unity Conference was held in Raleigh, North Carolina, in March 2010. United Tribes of North Carolina sponsor the conference, in collaboration with the Commission and tribes and organizations. The conference attracted over 400 participants. Commission staff assist with various conference activities such as the exhibition and conference facilities contacts; workshop presenters, moderators, and/or recorders; general assembly presenters; and conference registration.

NORTH CAROLINA INDIAN YOUTH UNITY CONFERENCE

The 31st Annual North Carolina Indian Youth Unity Conference was held June 14-17, 2010, at the University of North Carolina at Pembroke. Co-sponsored by the North Carolina Native American Youth Organization.
North Carolina Commission of Indian Affairs

Annual Report 2009 - 2010

(NCNAYO) and the North Carolina Commission of Indian Affairs' Educational Talent Search Program, this event was attended by more than 285 Indian youth and adults representing Indian tribes and organizations from across the State of North Carolina. Conference highlights include workshops, general assemblies, powwow, Mister and Miss NCNAYO pageants, talent show, basketball tournament, an awards banquet, and art and essay contests. Two $500 college scholarships are awarded to graduating seniors at the conference.

AMERICAN INDIAN HERITAGE MONTH

The Honorable Beverly Eaves Perdue proclaimed the month of November 2009 as American Indian Heritage Month in North Carolina by an official proclamation. The annual American Indian Heritage Month Celebration is held in Raleigh and jointly sponsored by the Commission and the North Carolina Museum of History. The Commission and United Tribes of North Carolina collaborate on the production and dissemination of the 2009 American Indian Heritage Month poster. Numerous activities celebrating American Indian Heritage Month are held across the state.

NORTH CAROLINA INDIAN SENIOR CITIZENS CONFERENCE

The 28th Annual North Carolina Indian Senior Citizens Coalition Conference, “Celebrating Our Native Way of Life through Respect, Honor & Hope,” was held on November 7, 2009, at the Holiday Inn Bordeaux, Fayetteville, North Carolina.

Highlights of the event include a special presentation by Kenneth Wilkins, Deputy Treasurer with the North Carolina Department of the State Treasurer, and special guest speaker, Reverend Mike Cummings. Approximately 250 seniors took part in workshops focusing on health, nutrition, physical fitness and personal safety. A quilt exhibit, vendors and a evening banquet and pageant also were featured.

NORTH CAROLINA INDIAN ECONOMIC DEVELOPMENT INITIATIVE

The North Carolina Indian Economic Initiative (NCIEDI) is a 501 C-3 corporation established in 2001 by a Commission Task Force. An outgrowth of the Commission’s Year 2000 Strategic Plan, NCIEDI was developed for the purpose of addressing Indian Economic Development issues to provide direct services such as business assistance, business planning, financial guidance, etc. Its offices are located in Raleigh, North Carolina.

NORTH CAROLINA AMERICAN INDIAN FUND INITIATIVE

The North Carolina American Indian Fund Initiative is a collaborative effort between the Commission and Indian tribes and organizations in North Carolina. The fund was established to develop resources for meeting the human and economic needs of Indian communities. Additionally, the fund will build dedicated funding for scholarships and programs addressing health, human services, education and tribal organizational infrastructure. The Triangle Community Foundation, located in Research Triangle Park, North Carolina, manages the American Indian Fund.
NORTH CAROLINA AMERICAN INDIAN HEALTH BOARD

The purpose of the North Carolina American Indian Health Board (AIHB) is to promote the general health, welfare and common good of the American Indian population in the State of North Carolina and to:

1. Be a voice of cultural sensitivity; provide health knowledge and expertise in improving and responding to the health needs of the American Indian population in North Carolina.

2. Advocate for American Indian participation in public health-care planning at the federal, state, and local levels.

3. Increase communication at the federal, state, and local levels concerning the health needs and personal care priorities of American Indians.

4. Provide input to federal, state, and local county health agencies on health policy and allocation of health resources for American Indians in North Carolina.

5. Provide expert technical assistance and guidance to tribes, organizations, and universities in the areas of health research and program implementation.

The AIHB consists of volunteer contributors representing the medical profession and other related entities.

NORTH CAROLINA INDIAN CHILD WELFARE

The North Carolina Commission of Indian Affairs is actively involved in discussions pertaining to Indian Child Welfare and foster care of American Indian children in North Carolina. As a result of these discussions, the North Carolina General Assembly created a House Study Committee to examine Indian Child Welfare issues in the state. Its purpose is to preserve the culture and customs of state-recognized Indian children who are impacted by foster care placement and related legal proceedings in state courts, including adoption, custody and visitation. The House Committee appointed members from tribal communities across the state. Its first meeting was held February 11, 2010.

U.S. CENSUS/NORTH CAROLINA COMPLETE COUNT

Greg Richardson, Executive Director of the Commission, was appointed by Governor Bev Perdue to serve on the North Carolina Complete Count Committee. Perdue signed Executive Order No. 33 in December 2009, creating the North Carolina Complete Count Committee to coordinate Census activities at the state level. The Commission was actively involved in promoting the U.S. Census in North Carolina and participated in a number of activities specifically aimed at ensuring North Carolina’s American Indian population was accurately counted.
APPENDIX
North Carolina Commission of Indian Affairs
SFY 2009-2010
Officers
Paul Brooks, Chairman
Earlene Stacks, Vice Chairman
Lila Spaulding, Secretary/Treasurer

AMERICAN INDIAN REPRESENTATIVES
American Indian members are elected to the Commission by tribal or community consent (NCGS 143)

Coharie Intra-Tribal Council
Isabell Freeman-Elliott
Don Carter

Cumberland County Association for Indian People
Barbara Melvin
Roy Maynor

Eastern Band of Cherokee
Patrick Lambert
Vacant (1)

Guilford Native American Association
Julia Martin Phipps
Ruth Revels

Haliwa Saponi Tribe
Barry Richardson
Ruth Ealing

Indians of Person County
Shelia Wilson

Lumbee Tribe
Furnie Lambert
Larece Hunt
Daniel Jones

Meherrin Tribe
Vacant

Metrolina Native American Association
Barbara Locklear
Earlene Stacks

Occaneechi Band of the Saponi Nation
Sharn M. Jeffries

Members

Triangle Native American Society
Brett A. Locklear

Waccamaw-Siouan Tribe
Elton Ray Jacobs
Lila Spaulding

EX-OFFICIO MEMBERS

NC Native American Youth Organization
Chelsey Hunt, Chair

Native American Council on Higher Education
Vacant

STATE OFFICIALS
State Officials serve on the Commission by virtue of their elected or appointed position in state government (NCGS 143)

NC Department of Administration
Secretary Moses Carey Jr.
Designee: June W. Michaux

NC Department of Health and Human Services
Secretary Lanier M. Cansler
Designee: Maria Spaulding

NC Department of Environment, Health and Natural Resources
Secretary Dee Freeman
Designee: David Knight

NC Department of Labor
Commissioner Cherie Berry
Designee: Tina Morris-Anderson

Employment Security Commission
Lynn R. Holmes, Chairman
Designee: Patrice Fields

President Pro Tem Appointee
Paul Brooks

Speaker of the House Appointee
Ray Littleturtle
EXECUTIVE
Paul Brooks, Chair
Earlene Stacks, Vice-Chair
Lila Spaulding, Secretary
Brett Locklear
Furnie Lambert
Isabell Freeman-Elliott
Patrick Lambert
Roy Maynor
Ruth R. Ealing
Sharn Jeffries
Shelia Wilson
Staff: Gregory Richardson

AUDIT/BUDGET
Ruth R. Ealing, Chair
Barbara Locklear
Barbara Melvin
Don Carter
Staff: Gregory Richardson

CULTURAL/RELIGION
Ray Littleturtle, Chair
Barbara Locklear
Elton Ray Jacobs
Furnie Lambert
Isabell Freeman-Elliott
Julia Phipps
Roy Maynor
Ruth R. Ealing
Staff: Kimberly Hammonds

HEALTH
Dr. Robin Cummings, Chair
Lila Spaulding
Ruth Ealing
Shelia Wilson
Staff: Missy Brayboy

HUMAN RESOURCES
Ruth R. Ealing, Chair

STANDING COMMITTEES
Daniel Jones
Furnie Lambert
Isabell Freeman-Elliott
Lila Spaulding
Ray Littleturtle
Staff: W.C. Groves

ECONOMIC DEVELOPMENT/EMPLOYMENT
Ruth Revels, Chair
Barry Richardson
Elton R. Jacobs
Isabell Freeman-Elliott
Larece Hunt
Lila Spaulding
Ray Littleturtle
Roy Maynor
Ex-Officio Members: James Hardin
Staff: Elk Richardson/Kim Hammonds

EDUCATION
Earlene Stacks, Chair
Barry Richardson
Brett Locklear
Isabell Freeman-Elliott
Ruth Revels
Sheila Wilson Ex Officio Members:
   Danny Bell, Benita Tipton,
   Priscilla Maynor
Staff: Mickey Locklear

RECOGNITION
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Ruth Ealing, Vice-Chair
Brett Locklear
Earlene Stacks
Elton R. Jacobs
Don Carter
Patrick Lambert
Roy Maynor
Sharn Jeffries
Shelia Wilson
Staff: Elk Richardson, LeAnn Martin

AD HOC LEGISLATIVE
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Ruth Revels, Vice-Chair
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Earlene Stacks
Furnie Lambert
Ray Littleturtle
Ruth R. Ealing
Staff: Gregory Richardson

ADHOC LAND TRUST
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Barbara Locklear
Don Carter
Lila Spaulding
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Sharn Jeffries
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VETERANS
Furnie Lambert, Chair
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